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11						
	SUPERIOR COURT OF THE STATE OF CALIFORNIA					
12	IN AND FOR THE COU	JNTY OF SAN FRANCISCO				
13	STEVEN PINCUS, individually, as heir to	CASE NO. COMPLAINT FOR:				
14	RYAN PINCUS and as successor in					
15	interest to the ESTATE OF RYAN PINCUS;					
16	MAUREEN PINCUS, individually, as heir	1) NEGLIGENCE – WRONGFUL DEATH				
17	to RYAN PINCUS and as successor in	WRONGFUL DEATH				
18	interest to the ESTATE OF RYAN PINCUS;	2) NEGLIGENT HIRING – WRONGFUL DEATH				
10		WRONGFUL DEATH				
	Plaintiffs	3) NEGLIGENT SUPERVISION – WRONGFUL DEATH				
20	vs.					
21	UNIVERSAL PROTECTION SERVICE,	4) SURVIVAL ACTION				
22	LP,					
23	dba Allied Universal Security Services, a California Limited Liability Company;	JURY TRIAL DEMANDED				
24	and DOES 1 15 inclusive					
25	DOES 1–15 , inclusive,					
26	Defendants.					
27						
28 (a)						
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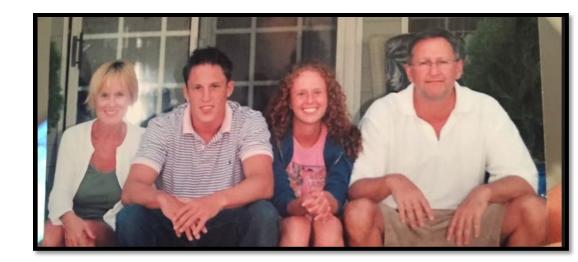
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1 I. INTRODUCTION

Ryan Pincus ("RYAN") was shot and killed by Anthony Hodges, an armed
 security guard employed by Defendant Universal Protection Service, LP ("DEFENDANT") on
 August 4, 2023. RYAN's parents, Steven and Maureen Pincus ("PLAINTIFFS") bring this action
 to hold DEFENDANT accountable for its role in RYAN's murder.

6 2. Steven and Maureen Pincus had two children: RYAN, born in 1986, and his sister
7 Lauren, born the following year. They raised RYAN and his sister in Madison, New Jersey, just
8 outside Manhattan. RYAN went to Madison High School, where he was the captain of the
9 wrestling team. He went on to West Virginia University, where he graduated in 2009 with a
10 degree in communications.



After West Virginia, RYAN followed in his father Steven's footsteps and began a
 career in the insurance business. RYAN spent the first eight years of his career working in the
 New York metropolitan area. He lived with his parents for one of those years; during the other
 years, he would see his parents at least twice per month. They would get together for family
 dinners to celebrate birthdays, holidays, or nothing at all; and they would spend their summers at
 the Jersey Shore in Lavallette.

4. In 2018, RYAN was promoted and moved to Los Angeles. Despite moving across
the country, he continued to see his parents several times per year. He was working for companies
headquartered in the New York area, and when he would visit the home office, he would stay

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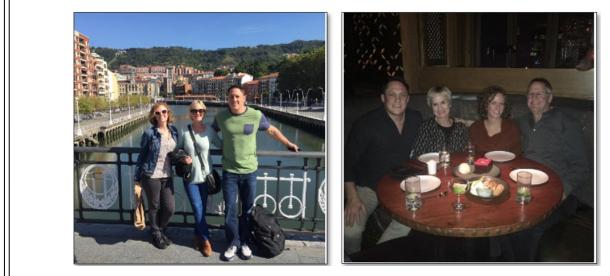
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COMPLAINT

with his parents rather than in a hotel. His parents would also visit him in LA at least once per
 year.

5. The Pincus family would also take family trips together, including to Mexico,
Vancouver, Spain, and Pebble Beach. They had trips planned for Montana, Miami, and Denver.
RYAN will not be joining them.



15 6. RYAN was thoughtful and generous. Of the 525 people that came to RYAN's 16 memorial service, several of them spoke about RYAN helping them when they were down. One 17 friend, a single mom, recounted RYAN giving her money when she couldn't make ends meet. 18 Several others spoke of RYAN "kicking me in the ass" when they were struggling emotionally. 19 His freshman year roommate from WVU—an honors engineering student—shared how RYAN 20 helped him come out of his shell twenty years earlier. RYAN's family and friends have been 21 devastated by their loss, caused by the negligence of DEFENDANT. The emotional toll of 22 RYAN's death was so great that his father Steven was forced to retire.

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II. JURISDICTION AND VENUE

7. This Court has subject matter jurisdiction over all causes of action alleged herein
because it is a court of general jurisdiction and the amount in controversy exceeds the
jurisdictional minimum of this Court.

8. This Court has personal jurisdiction over all parties to this action because each
party either resides in or has sufficient minimum contacts with the State of California such that

LAW OFFICES Cotchett, Pitre & McCarthy, LLP the exercise of personal jurisdiction comports with traditional notions of fair play and substantial
 justice.

9. Venue is proper in the County of San Francisco because the events and conduct
which caused or combined to cause RYAN's injuries and death occurred in the County of San
Francisco, State of California and RYAN sustained his fatal injuries in the County of San
Francisco.

7 III. PARTIES

A. Plaintiffs



10. Plaintiff STEVEN PINCUS ("STEVEN") was, at all relevant times, a resident of
Warren, New Jersey and father of RYAN. STEVEN brings this action on his own behalf and as
successor-in-interest to the ESTATE OF RYAN PINCUS.

11. Plaintiff MAUREEN PINCUS ("MAUREEN") was, at all relevant times, a
resident of Warren, New Jersey and mother of RYAN. MAUREEN brings this action on her own
behalf and as successor-in-interest to the ESTATE OF RYAN PINCUS.

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B. Defendants

12. Defendant Universal Protection Service, LP, d/b/a Allied Universal Security
Services ("ALLIED" or "DEFENDANT") was, at all relevant times, a California Limited
Partnership. At the time of the attack, ALLIED employed Anthony Hodges, the security guard
that killed RYAN, to provide security services to the Hotel Bijou and the businesses and
community in the area immediately adjacent to where RYAN was killed.

C. Decedent

8 13. Decedent RYAN PINCUS was, at all relevant times, a resident of Los Angeles,
9 California, son to STEVEN PINCUS and MAUREEN PINCUS. RYAN was killed on August 4,
10 2023 and died intestate. At the time of his death, RYAN was not married and was without issue.



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D. The Shooter

14. Anthony Hodges ("HODGES"), the security guard employed by ALLIED, for the
benefit of all named and unnamed Defendants, was, at all relevant times, a resident of the State of
California. At the time of the shooting, HODGES was employed by ALLIED and providing
security services for all Defendants, named and as of yet unnamed.

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E. Unnamed and Doe Defendants

7 15. Defendant Does 1 through 15 were, at all relevant times, persons and entities that
8 entered into a joint venture to provide security to the area where RYAN was killed on the date
9 RYAN was killed.

10 16. The true names and capacities, whether individual, corporate, associate or
11 otherwise of the Defendants DOES 1 through 15, inclusive, are unknown to PLAINTIFFS who
12 therefore sue said Defendants by such fictitious names pursuant to Code of Civil Procedure
13 section 474. PLAINTIFFS further allege that each fictitious Defendant is in some manner
14 responsible for the acts and occurrences set forth herein. PLAINTIFFS will amend this Complaint
15 to show their true names and capacities when the same are ascertained, as well as the manner in
16 which each fictitious Defendant is responsible.

17

F. Agency, Concert of Action, and Conspiracy

18 17. At all times herein mentioned, each of the Defendants, inclusive, were the agent, 19 servant, employee, partner, aider and abettor, co-conspirator and/or joint venturer of each of the 20 remaining defendants named herein and were at all times operating and acting within the purpose 21 and scope of said agency, service, employment, partnership, conspiracy, alter ego and/or joint 22 venture, and each defendant has ratified and approved the acts of each of the remaining 23 defendants. Each of the DEFENDANTS, including but not limited to DOES 1-15, aided and 24 abetted, encouraged, and/or rendered substantial assistance to the other defendants in breaching 25 their obligations to PLAINTIFFS as alleged herein. In taking action to aid and abet and 26 substantially assist the commission of these wrongful acts and other wrongdoings complained of, 27 as alleged herein, each of the Defendants acted with an awareness of his or her primary

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wrongdoing and realized that his or her conduct would substantially assist the accomplishment of
 the wrongful conduct, wrongful goals, and wrongdoing.

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IV. FACTUAL BASIS FOR CLAIMS

18. RYAN, 37, was murdered at approximately 12:30 A.M. on August 4, 2023, in San
Francisco by a single gunshot wound to the torso.

6 19. At the time of his murder, RYAN was living in Los Angeles and working as an
7 insurance executive. He had no criminal record, did not own a firearm, and was in San Francisco
8 for a business trip.

9 20. RYAN spent his final evening on earth socializing with friends and business
10 associates. RYAN went to a Giants game and stopped for dinner before walking back towards his
11 hotel room at the Marriott at 780 Mission Street.

12 21. On RYAN'S walk to his hotel, for no known reason, he was approached by
13 HODGES, who was on duty for ALLIED near the intersection of Mason and Eddy streets in San
14 Francisco.

15 22. Over a roughly 3 ½ minute period, without provocation or justification, HODGES
16 verbally and then physically attacked RYAN. HODGES escalated the confrontation from verbal
17 to physical, and ultimately ended his attack on RYAN by drawing his gun and fatally shooting
18 him.



Google Streetview Image of the Location where RYAN was killed
23. HODGES fled the scene and has not been seen since despite efforts by the SFPD and other law enforcement to locate him.

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1	24. RYAN's family first learned of his murder when RYAN's mother received a call				
2	from the San Francisco Medical Examiner's office the morning of August 4, while waiting to have				
3	her hair done. The examiner informed Ms. Pincus via telephone that her son had been shot and				
4	killed. She quickly rushed home and collapsed on the floor with her husband. She was				
5	inconsolable and an emotional wreck as was RYAN's father, sister, extended family and				
6	girlfriend.				
7	25. RYAN's family flew out to California to meet with the medical examiner, find a				
8	funeral home and retrieve his belongings. These final tasks were only the beginning of their				
9	suffering.				
10	26. As a direct and legal result of the negligent, wrongful, reckless, and/or unlawful				
11	conduct of DEFENDANTS, and/or each of them, RYAN and PLAINTIFFS suffered the damages				
12	hereafter alleged.				
13	V. <u>CAUSES OF ACTION</u>				
14	<u>FIRST CAUSE OF ACTION</u> NEGLIGENCE – WRONGFUL DEATH				
15	(Against all Defendants)				
16	27. PLAINTIFFS hereby re-allege and incorporate by reference each and every				
17	allegation set forth above, as if fully set forth in detail herein.				
18					
	28. On August 4, 2023, HODGES was working as a security guard for ALLIED near				
19	28. On August 4, 2023, HODGES was working as a security guard for ALLIED near the intersection of Mason and Eddy Streets in San Francisco.				
19 20					
	the intersection of Mason and Eddy Streets in San Francisco.				
20	the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care				
20 21	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 				
20 21 22	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 30. At that place and time, HODGES, in a reasonably foreseeable manner due to the 				
20 21 22 23	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 30. At that place and time, HODGES, in a reasonably foreseeable manner due to the nature of his employment, so negligently, wrongfully, recklessly, willfully, and/or unlawfully 				
20 21 22 23 24	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 30. At that place and time, HODGES, in a reasonably foreseeable manner due to the nature of his employment, so negligently, wrongfully, recklessly, willfully, and/or unlawfully confronted RYAN so as to cause RYAN's death. 				
20 21 22 23 24 25	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 30. At that place and time, HODGES, in a reasonably foreseeable manner due to the nature of his employment, so negligently, wrongfully, recklessly, willfully, and/or unlawfully confronted RYAN so as to cause RYAN's death. 31. At that place and time, HODGES was acting as the agent and/or employee of 				
 20 21 22 23 24 25 26 	 the intersection of Mason and Eddy Streets in San Francisco. 29. At that time and place, HODGES owed RYAN a duty to exercise reasonable care in his role as a security guard. 30. At that place and time, HODGES, in a reasonably foreseeable manner due to the nature of his employment, so negligently, wrongfully, recklessly, willfully, and/or unlawfully confronted RYAN so as to cause RYAN's death. 31. At that place and time, HODGES was acting as the agent and/or employee of DEFENDANTS and HODGES was acting with the scope of his agency and employment when he 				

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COMPLAINT

1	1 32. As a direct and legal result of the aforementioned acts and omissions of the			
2	DEFENDANTS, PLAINTIFFS suffered, and continues to suffer, the loss of RYAN's love,			
3	companionship, comfort, care, assistance, protection, affection, society, and moral support, in			
4	amount according to proof at trial.			
5	5 33. As a further direct and legal result of the wrongful conduct and/or omissions of			
6	DEFENDANTS, and/or each of them, PLAINTIFFS have incurred funeral and burial expenses, in			
7	amount according to proof at trial.			
8	SECOND CAUSE OF ACTION			
9	NEGLIGENT HIRING (Against all Defendants)			
10	34. PLAINTIFFS hereby re-allege and incorporate by reference each allegation above			
11	as though fully set forth herein and allege as follows upon information and belief.			
12	35. DEFENDANTS hired HODGES as a security guard, a position which necessarily			
13	requires close contact with members of the public, and involves numerous safety risks that			
14	necessitate a high degree of care and responsibility for those in such a role, and for those who			
15	manage them.			
16	36. PLAINTIFFS are informed and believe, and thereon allege, that HODGES was			
17	unfit to perform the work and that his unfitness created a particular risk to others. DEFENDANTS			
18	either knew or should have known of HODGES' unfitness, and should not have employed him in			
19	this role.			
20	37. HODGES's unfitness harmed RYAN.			
21	38. The negligence of DEFENDANTS in hiring HODGES was a substantial factor in			
22	causing RYAN's harm.			
23	39. As a direct and legal result of the aforementioned acts and omissions of the			
24	DEFENDANTS, PLAINTIFFS suffered, and continues to suffer, the loss of RYAN's love,			
25	companionship, comfort, care, assistance, protection, affection, society, and moral support, in			
26	amount according to proof at trial.			
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1	40. As a further direct and legal result of the wrongful conduct and/or omissions of		
2	DEFENDANTS, and/or each of them, PLAINTIFFS have incurred funeral and burial expenses, in		
3	amount according to proof at trial.		
4	THIRD CAUSE OF ACTION		
5	<u>I HIRD CAUSE OF ACTION</u> NEGLIGENT SUPERVISION AND RETENTION – ALLOWING HODGES TO CARRY AN UNAUTHORIZED FIREARM		
6			
7	41. PLAINTIFFS hereby re-allege and incorporate by reference each allegation above		
8	as though fully set forth herein and allege as follows upon information and belief.		
9	42. HODGES performed his duties while armed with a firearm, and ALLIED and		
10	DEFENDANTS knew or should have known that he was both carrying this firearm, and that he		
11	was a danger to use it against unsuspecting passersby.		
12	43. DEFENDANTS failed to ensure that HODGES did not unlawfully use a firearm		
13	3 on unsuspecting passersby.		
14	44. DEFENDANTS also knew or should have known that HODGES was generally		
15	unfit to perform his duties as a security guard.		
16	45. HODGES's unfitness caused RYAN harm.		
17	46. DEFENDANTS's negligent acts and/or omissions were a substantial factor in		
18	causing RYAN's harm. Had they not hired, negligently supervised or retained HODGES as he		
19	regularly carried a firearm to work, RYAN would still be alive.		
20	47. As a direct and legal result of the aforementioned acts and omissions of the		
21	DEFENDANTS, PLAINTIFFS suffered, and continues to suffer, the loss of RYAN's love,		
22	companionship, comfort, care, assistance, protection, affection, society, and moral support, in		
23	amount according to proof at trial.		
24	48. As a further direct and legal result of the wrongful conduct and/or omissions of		
25	DEFENDANTS, and/or each of them, PLAINTIFFS have incurred funeral and burial expenses, in		
26	26 amount according to proof at trial.		
27	7		
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MCCARTHY, LLP	COMPLAINT 9		

COMPLAINT

1	FOURTH CAUSE OF ACTION				
2	SURVIVAL ACTION (Against all Defendants)				
3	49. PLAINTIFFS hereby re-allege and incorporate by reference each allegation above				
4	as though fully set forth herein and allege as follows upon information and belief.				
5	50. As a direct and proximate result of the wrongful, negligent, reckless, unlawful,				
6	and/or wrongful acts and omissions of DEFENDANTS, RYAN was killed on August 4, 2023.				
7	51.	51. On August 4, 2023, and prior to his death, RYAN suffered damages including but			
8	not limited to costs for medical care, lost and/or damages property, and pre-death pain and				
9	suffering from physical injuries resulting from the discharge of a firearm.				
10	52.	Had he survived, RYAN would have been entitled to bring an action against			
11	DEFENDANTS, and/or each of them, to recover the aforementioned damages he sustained prior				
12	to his deat	h.			
13	53.	PLAINTIFFS STEVEN PINCUS and MAUREEN PINCUS, individually, as heirs			
14	to RYAN PINCUS and as successors in interest to the ESTATE OF RYAN PINCUS, bring this				
15	Survival C	laim to recover RYAN's pre-death damages in RYAN's stead.			
16	VI. <u>PR</u>	AYER FOR RELIEF			
17	WI	HEREFORE, PLAINTIFFS pray that this Court enter judgment in their favor on every			
18	claim for r	elief set forth above as follows:			
19	1.	For general damages and compensatory damages in an amount according to proof			
20		at trial and beyond the jurisdictional minimum of this Court.			
21	2.	For economic losses according to proof at trial.			
22	3.	For past and future loss of Ryan Pincus' love, companionship, comfort, care,			
23		assistance, protection, affection, society, and moral support according to proof at			
24		trial.			
25	4.	For Ryan's pre-death pain and suffering, in an amount according to proof at trial.			
26	5.	For medical and related expenses according to proof at trial.			
27	6.	For property damages according to proof at trial.			
28	7.	For interest upon any judgment entered as provided by law.			
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1		8. For costs of	suit incurred here	ein.
2		9. Such further	and additional re	elief as this Court deems proper.
3				
4	Dated:	September 5, 2024		COTCHETT, PITRE & McCARTHY, LLP
5				1 /-
6				MO
7				BLAIR V. KITTLE Attorney for Plaintiffs
8				
9	VII.	JURY DEMAND		
10		PLAINTIFFS deman	nd a trial by jury	as to all claims in this action.
11				
12	Dated:	September 5, 2024		COTCHETT, PITRE & McCARTHY, LLP
13				11-1-
14				BLAIR V. KITTLE
15				Attorney for Plaintiffs
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